

JEAN CASEY, PCC, SPHR

Executive Coach and Consultant

Jean Casey is a certified executive coach and consultant with a focus on leadership development and career development.

She coaches individuals to deliver increased business results by becoming more competent leaders and bridging the gap between performance and potential. She assists organizations engage, develop and retain top talent in order to succeed. Jean is recognized for building trusting relationships, assessing development opportunities, listening with a business ear, creating actionable plans and providing high-impact feedback. Representative coaching and consulting engagements include:



- SVP Customer Service to build relationships, increase executive presence and drive execution
- Regional HR Director to improve planning and execution
- Recently promoted principal in consulting firm to build relationships, think strategically and manage pressure of business development quotas
- SVP to successfully onboard, manage change and build solid relationships
- Member of BNSF's People Leader Training coaching team, facilitating group learning activities to help leaders develop and deliver sustained results
- Member of Flowserve's Global General Management Development Program, coaching leaders from five continents and participating in action learning teams

Prior to launching her coaching practice, Jean served as Vice President, Senior Consultant at Right Management and Senior Consultant with Spherion Human Capital Consulting. In these roles she guided hundreds of individuals in career transition – from interns to C-Suite leaders – from career planning through negotiations. She also consulted in change and talent management.

Jean's corporate experience was gained at JCPenney and United Airlines in human resources where she gained an appreciation for what it takes to succeed in corporate settings. With additional experience as an executive search consultant in two retained search firms, Jean has first-hand experience as a "gatekeeper" and "talent scout," bringing the employer's point-of-view and a practical, winning approach.

Jean is a *Phi Beta Kappa* graduate of The University of Texas at Austin. She is certified by the International Coach Federation as a Professional Certified Coach and by New Ventures West as a Certified Integral Coach. She is certified as a Senior Professional in Human Resources and is experienced in the Birkman, Thinkwise, MBTI and Hogan Assessments and 360 tools.

Jean's areas of expertise include Executive Coaching, Assessment and Development, Career Development, Leadership Development, and Group Facilitation. She works with clients across the globe.

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